



INDUSTRIES

Manufacturing and Distribution
Law Firms and Lawyers
Restaurant

SERVICES

Audit Services
Tax Services

MEMBERSHIPS AND AFFILIATIONS

- American Institute of Certified Public Accountants
- Illinois CPA Society

CERTIFICATIONS AND LICENSES

- Certified Public Accountant
- Series 65

EDUCATION

- B.S., Accounting, Purdue University

THOMAS E. PIERCE, CPA

HE | HIM

DIRECTOR

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Tom has been with ORBA since 2011 and provides advisory, assurance, and tax services to his clients, including manufacturers, professional service providers and high-net-worth clients. Tom currently co-chairs the firm's Manufacturing and Distribution Group.

PROACTIVE

Tom always makes sure he is available to his clients to answer questions and provide guidance. He takes pride in gaining each client's trust by helping them with their unique issues in an effective and efficient manner.

OUTSIDE OF THE OFFICE

Outside of work, Tom enjoys staying active. Whether in a social league or on a company team, you can usually find Tom playing whatever sport the season dictates. Growing up in the Chicago suburbs, Tom has always been a huge supporter of Chicago teams, especially the Chicago Bears.

BLOGS

- *Benchmarking Helps Restaurants Measure—and Improve—their Performance*
- *It Is Time To Analyze Your Research Expenditures*
- *Still Waiting For Your Employee Retention Credit Refund? You Are Not Alone*
- *Nine Tips For Combating The Restaurant Labor Shortage*
- *Six Tips For Dealing With Rising Material Prices*
- *The Price Is Right: Implementing The Right Pricing Strategy*
- *How To Get Stuff Done*
- *Is a Dedicated Sales Team the Answer to This Economy?*
- *Final Meal and Entertainment Regulations — A Much-Needed Win for the Restaurant Industry*
- *SECURE Act Expands Access to Multiple Employer Retirement Plans*
- *Illinois' New Minimum Wage Law: Much More Than a Rate Hike*

NEWSLETTERS

- *Manufacturing and Distribution Group Newsletter – Summer 2023*
- *Law Firm Group Newsletter – Fall 2022*
- *Law Firm Group Newsletter – Summer 2022*

CLIENT ALERTS

- *How Will the Minimum Wage Increase Affect Chicago's Restaurants?*